

## Guidance for construction sites

This guidance is based on the [Public Health \(COVID-19 General\) Order 2021](#) which commences 11 October 2021. It has been prepared specifically for the construction industry. Additional restrictions apply to prevent unvaccinated adults from being on certain premises (i.e. higher risk premises (including hospitality venues), certain business premises (eg hairdressers), indoor recreation facilities, public swimming pools, non-critical retail premises, and information and education facilities). Those restrictions are covered in Government communication about those public settings but are not relevant to construction sites.

Measure	70% threshold (11 October)	80% threshold (est. 25 October)	1 <sup>st</sup> December
<b>Stay at home areas (Part 3)</b>	No stay at home areas identified on the making of the Order		
<b>Authorised workers/LGAs of concern</b>	No longer apply		
<b>Mandatory vaccination</b>	There is no vaccination requirement for workers to enter construction sites in Greater Sydney or any other part of NSW. Employers are able to give lawful and reasonable directions – depending on the circumstances, this may mean that they can require workers to be vaccinated. Refer to the NSW Health guidance: <i>COVID-19 vaccinations and your business</i> .		
<b>Mandatory COVID safety plan cl 4.4/ Sch 4</b>	Continue for construction sites in Greater Sydney (Greater Sydney includes Shellharbour and Central Coast)		
<b>COVID safe check-in (QR codes) cl 5.3/ Sch 5</b>	Required for construction sites		
<b>Density limits cl 2.3</b>	1 person/4 sqm for indoor and 1 person/2 sqm for outdoor settings		1 person/2 sqm for indoor and outdoor settings
<b>Work from home cl 2.23</b>	Employers must <b>continue to allow</b> employees to work from home, if reasonably practicable.  Employers must <b>require</b> employees who are not fully vaccinated to work from home, if reasonably practicable.		Employers' discretion

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<b>Masks cl 2.15</b>	Mandatory for all indoor premises and settings. Note the exceptions for mask wearing when engaged in work if: (i) wearing the covering is a risk to the person's, or another person's, health and safety, or (ii) enunciation or visibility of the person's mouth is essential, or (iii) the work is in an indoor area and no other person is in the area	Not required in office buildings for fully vaccinated people  Mandatory on public transport, planes and at airports, and front of house hospitality workers	Mandatory on public transport, planes and at airports, and front of house hospitality workers
<b>Car pooling cl 2.14</b>	Permitted for fully vaccinated adults  Those not fully vaccinated can only carpool with their household		Permitted for all
<b>Travel cl 6.6</b>	Leisure trips between Sydney and Regional NSW are not permitted.  Travel between Sydney and Regional NSW is allowed for work purposes for any person. No permit required.	Unrestricted trips (including leisure) permitted between Greater Sydney and regional NSW for fully vaccinated people. No permit required.	Domestic travel, including trips between Greater Sydney and regional NSW. No permit required.